

### **ABC Staff Secondment Program (pilot)**

Aboriginal and Torres Strait Islander language centres are invited to apply for an ABC staff member to be seconded to their organisation, to assist your organisation with a specific project/ program.

The secondment program is designed to support Aboriginal and Torres Strait Islander language organisations, to deepen ABC relationships with Indigenous communities, and build ABC staff cultural awareness.

#### **ABC will provide:**

- Work with host organisation to find a suitable candidate to do secondment.
- \$3000 to Host organisation, to cover additional secondee costs (eg. Extra desk/ chair/ internet/ transport.)
- Pay ABC staff secondee wage, travel allowance, accommodation, travel to and from secondment location.

#### **Host organisation needs to provide:**

- Supervising manager for the ABC secondee.
- *Orientation day* that includes local cultural awareness training.
- *Wrap up day* at end of secondment including debrief/ feedback.
- Workspace and transport during working time for work tasks.

#### **Background:**

The ABC is Australia's national broadcaster. It broadcasts programs that contribute to a sense of national identity and inform and entertain and reflect the cultural diversity of the Australian community.

In order to achieve this function and to support diversity across the organisation, the ABC has completed four Reconciliation Action Plans (RAP), and continue its commitments to diversity and inclusion in a fifth Reconciliation Action Plan, launching in July 2023.

This pilot program is in response to various requests ABC have received from FLA and member organisations.

#### **For more information please contact:**

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#### **EXPRESSION OF INTEREST FORM:**

**To have an ABC staff member seconded to your organisation**

**DEADLINE:** Completed forms must be emailed to [parry.ryan@abc.net.au](mailto:parry.ryan@abc.net.au) by end of **Wednesday 29<sup>th</sup> March 2023**

<b>Name of Organisation</b>		
<b>Secondment Location</b>		
<b>Contact Person</b>	<b>Name:</b>	<b>Tel:</b>
	<b>Email:</b>	
<b>Secondment (6 weeks maximum)</b>	<b>Duration?</b>	<b>Suggested dates or days?</b>
<b>What skills and knowledge would you like the ABC staff member to have?</b>		
<b>What would you like the ABC staff member to do whilst at your organisation?</b>		
<b>How will this assist your organisation?</b>		
<b>What can your organisation contribute to the secondment?</b>		
<b>Are you also interested in sending one of your staff members to do a secondment at ABC? If yes, what would you like them to learn from an ABC secondment?</b>		